



CP21

*Community Policing in the
21st Century to Embrace Conflict*

**A FREE POST-certified Procedural Justice-based
Strategic Communication, De-escalation, and Cultural Competency Course**

An engaging course providing officers with effective, real-life tools and strategic communication techniques to enhance safety and improve interactions between police and the public without jeopardizing safety. POST-certified law enforcement professionals will experience open discussions on how to respond safely and effectively to community needs through improved cultural competency, procedural justice, and de-escalation strategies. Created by Lexipol LLC. Subject Matter Expert on 21st Century Policing and Long Beach (CA) PD Sergeant (ret.) Jason Lehman and facilitated by a team of law enforcement and community leaders, this course incorporates thought-stimulating discussions, multiple perspectives, and scenario-based exercises that challenge the status quo and engages participants for leadership development.

Course Objectives:

- Educate difficult/resistant community members without jeopardizing safety.
- Validate how partnerships with “difficult” community members improve safety.
- Foster improved community trust & confidence by recognizing & addressing bias.
- Improve cultural competency by placing focus on diversity & inclusion.
- Utilize de-escalation techniques without jeopardizing safety.
- Assess the importance of “perspective” in decision-making.
- Enhance resiliency - Organize 10 ways to assist with trauma.

FRESNO POLICE DEPARTMENT & WYSM PRESENTS TRAINING ON:

Date: January 16th, or 17th, or 18th, 2024 (1 Day Class)

Time: 0700-1700 hours

Location: Regional Training Center 6375 W Central Ave., Fresno CA 93706

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